

APPLICATION FOR EMPLOYMENT

DESERT AIRE OWNERS ASSOCIATION
504 CLUBHOUSE WAY SW
MATTAWA, WA 99349
509-932-4839

This company is an equal opportunity employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin or any other basis prohibited by Federal, State or local law.

*Desert Aire also requires pre employment drug screening and criminal background checks.

Position Applied For	Date of Application
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_____	_____	_____	
Last Name	First Name	Middle Name	
_____	_____	_____	
Address	City	State	Zip Code
_____	_____	_____	_____
_____	_____	_____	_____
Telephone Number(s)	email		
_____	_____		
_____	_____		
Wage Desired	Date Available		

Best time to contact you _____ AM PM

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? Yes No

Are you at least 16 years of age? Yes No

Will Visa or Immigration Status prevent lawful employment in this country? Yes No

Do you have a "First Aid Card"? Yes No

Do you have a food handler "Health Card"? Yes No

Do you have an "Alcohol Server Permit"? Yes No

Have you been convicted of a felony within the last 7 years or been released from prison within the last 7 years or been convicted of a misdemeanor (other than minor traffic offenses) within the last 3 years? Yes No

(If yes explain. _____

EMPLOYMENT RECORD

Current or most recent employer Date Started Date Ended Salary Position

Address City State Zip Code

Telephone Number(s) Supervisor

Reason for leaving May we contact? Yes No

Work Performed

Next most recent employer Date Started Date Ended Salary Position

Address City State Zip Code

Telephone Number(s) Supervisor

Reason for leaving May we contact? Yes No

Work Performed

Next most recent employer Date Started Date Ended Salary Position

Address City State Zip Code

Telephone Number(s) Supervisor

Reason for leaving May we contact? Yes No

Work Performed

Comments (Include explanation of any gaps in employment) _____

EDUCATION

School	Course of Study	Years Attended	Graduated?
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

PERSONAL/PROFESSIONAL REFERENCES Do not include family members or past supervisors.

Name	Phone Number	Best Time to Call	Occupation
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

RELEVANT WORK EXPERIENCE

(Summarize special job related skills, training or qualifications acquired from other experience or employment)

APPLICANT'S STATEMENT

I certify that answers given are true and complete. I understand that if I am employed, discovery that I gave false information during the application process may result in immediate dismissal.

I authorize Desert Aire to solicit information regarding my education and previous employment, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information. If employed, I release the company from any liability for future references it may provide regarding my work history with Desert Aire or myself.

I here by understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. I understand that no representative of Desert Aire, other than the Board of Directors, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

If employed, I further agree that if Desert Aire advances any paid leave before it has been accrued, or advances or loans me any money during the course of my employment, or if I lose, damage, or fail to return any Desert Aire property, Desert Aire is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property.

This application for employment shall be considered active for a period of time not to exceed 30 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also that I am required to abide by all rules and regulations of the employer.

*No incomplete and/or unsigned job application will be considered by Desert Aire.

Signature

Date